

City Council Meeting Agenda April 4, 2022, 6:00 p.m. 2 S Main, South Hutchinson, KS 67505

A.	NislySchmidtWeberGarretsonFairbanksScofield									
B. C. D. E. F.	PLEDGE OF ALLEGIANCE APPROVAL OF AGENDA (ADDITIONS/DELETIONS) CITIZEN COMMENTS HEARINGS, PRESENTATIONS, PROCLAMATIONS & RECOGNITIONS CONSENT AGENDA 1. Approval of Minutes – Regular Meeting, March 21, 2022 2. Approval of Invoices									
	Motion Second Vote									
G. H.	ACTION ITEMS DISCUSSION ITEMS 1. Website Update 2. Municipal Code Codification 3. Independence Day Fireworks Show 4. Miscellaneous Items									
I. J. K.	CITY ADMINISTRATOR'S REPORT GOVERNING BODY COMMENTS EXECUTIVE SESSION 1. Preliminary discussion on the acquisition of real property 2. Attorney-Client Privilege									
L.	ADJOURNMENT									



ITEM: F 1-2

Meeting Date: April 4, 2022

Department: Administration

Prepared By: Joseph Turner, City Administrator

Agenda Title: Consent Agenda

Background/Analysis –Consent agendas are designed to take routine business items, non-controversial items, and other matters where a consensus has been reached and combine them into one single motion and vote. Items on the consent agenda should not be discussed or debated by the governing body. Any member of the governing body may elect to pull an item from the consent agenda for a separate vote.

Notable Items:

- Approval of Minutes from March 21, 2022 regular meeting
- Approval of Invoices

Recommendation – Motion to approve the consent agenda as presented.

Exhibit A – Minutes from March 21, 2022 Regular Meeting

Exhibit B - AP Invoices



City Council Meeting Minutes March 21, 2022, 6:00 p.m.

2 S Main, South Hutchinson, KS 67505

A. CALL TO ORDER/ROLL CALL

 \underline{X} Nisly \underline{X} Schmidt \underline{X} Weber \underline{X} Garretson \underline{X} Fairbanks \underline{X} Scofield

- B. PLEDGE OF ALLEGIANCE
- C. APPROVAL OF AGENDA (ADDITIONS/DELETIONS)
- D. CITIZEN COMMENTS
- E. HEARINGS, PRESENTATIONS, PROCLAMATIONS & RECOGNITIONS
- F. CONSENT AGENDA
 - 1. Approval of Minutes Regular Meeting, March 7, 2022
 - 2. Approval of Invoices
 - 3. Approval of Resolution No. 22-586 GAAP Waiver for 2022

Motion: Scofield Second: Weber Vote: 4-0

- G. ACTION ITEMS
 - 1. Joining Kansas Municipal Insurance Trust (KMIT)

ACTION: Motion to authorize the Mayor to sign Resolution No. 22-587 and the

KMIT bylaws/interlocal agreement.

Motion: Weber Second: Scofield Vote: 4-0

2. Bank Account Set-up

ACTION: Motion to authorize the City Clerk to open a money market account.

Motion: Garretson *Second*: Scofield *Vote*: 4-0

3. Purchase of Generator for Well #4

ACTION: Motion to authorize the purchase of generator from Foley Power Solutions

in the amount of \$39,700 to be paid out of Capital Improvements.

Motion: Fairbanks *Second*: Scofield *Vote*: 4-0

4. Baseball Field Lease Agreement

ACTION: Motion to authorize the City Administrator to enter into a lease agreement

with Hutch Home Plate Club LLC.

Motion: Weber Second: Fairbanks Vote: 4-0

5. Insurance Policy Renewal

ACTION: Motion to approve the EMC renewal with the higher deductible and ACV

on the Treatment Plant.

Motion: Fairbanks Second: Garretson Vote: 4-0

H. **DISCUSSION ITEMS**

- 1. Snow Routes & Snow Plowing-Keep status quo on how public works plows streets
- 2. Brush Dump/Burn Pile Issues-Putting up gate and posting time to dump
- 3. Water Utility Service Truck Purchase

ACTION: Motion to authorize the City Administrator to purchase a Water Utility

Truck not to exceed \$55,000.

Motion: Scofield Second: Fairbanks Vote: 4-0

- I. CITY ADMINISTRATOR'S REPORT
- J. GOVERNING BODY COMMENTS
- K. EXECUTIVE SESSION
- L. **ADJOURNMENT**

Motion: Fairbanks Second: Scofield Vote: 4-0

Invoice Approval List April 4, 2022

Gen Gov	Description	Vendor	Inv. Amt
101-101-6000	Phone System	Vaspian	\$118.50
101-101-6002	Attorney Service	Stan Juhnke	\$2,000.00
101-101-6002	Computer Support	Leading Edge Technology	\$111.00
101-101-6002	Insurance fee	Freedom Claims	\$3,977.09
101-101-7002	LED lights	Lowe's	\$62.15
101-101-7005	Reimbursement	Joseph Turner	\$350.00
101 101 1000	Troining around it		\$6,618.74
Police	Description	Vendor	Inv. Amt
101-102-6000	Phone System	Vaspian	\$288.00
101-102-6002	Computer Support	Leading Edge Technology	\$872.51
101-102-6002	Amazon membership	First Bank Card	\$12.99
101-102-6012	Training-Domestic Violence	First Bank Card	\$160.00
101-102-0012	Hotel and meals	First Bank Card	\$511.02
101-102-7003	Fuel	Bridgman	\$1,018.05
101-102-7006	Install rack and pinion	Allen Samuels	\$366.45
			\$3,229.02
Street	Description	Vendor	Inv. Amt
101-103-6000	Phone System	Vaspian	\$85.00
101-103-6002	Computer Support	Leading Edge Technology	\$96.67
101-103-6003	Uniform cleaning	Unifirst	\$77.98
101-103-7002	Tires	First Bank Card	\$213.99
101-103-7002	Water pump	Murphy Tractor	\$454.77
101-103-7002	Cordless DeWalt set	Lowe's	\$167.52
101-103-7003	Fuel	Bridgman	\$292.61
101 100 1000		2. Taginan	\$1,388.54
Fire	Description	Vendor	Inv. Amt
101-104-6000	Phone System	Vaspian	\$67.50
101-104-6002	Computer support	Leading Edge Technology	\$106.23
101-104-6003	Ladder	Weis Fire	\$367.50
101-104-6003	Axle Boot	First Bank Card	\$147.78
101-104-6004	Routine analysis	Trace Analytics	\$360.32
101-104-6004	Quicken membership	First Bank Card	\$56.28
101-104-7001	Hotel, water and turnpike fee	First Bank Card	\$302.07
101-104-7002	Soap, kleenex, batteries	First Bank Card	\$70.26
101-104-7011	Saw oil	Westlake	\$23.98
101-104-8000	Fire hoses	Danko	\$1,521.00
101 104 0000	1 110 110000	Darino	\$3,022.92
Court	Description	Vendor	Inv. Amt
101-106-6016	Judge Service	Larry Bolton	\$1,100.00
101-106-6016	Attorney service	Rick Roberts	\$1,100.00
101-106-6018	Court Apt Atty	Jennifer Lautz	\$375.00
101-106-6018	Court Apt Atty	Benjamin Fisher	\$150.00
101-100-0016	Court Apt Atty	Denjamin Fisher	
Non Dont	Description	Vandar	\$2,725.00
Non Dept	Description	Vendor	Inv. Amt
101-109-6026	Refuse Payment	Nisly Brothers	\$8,772.73
			\$8,772.73
		GENERAL TOTAL	\$25,756.95

Invoice Approval List April 4, 2022

Water	Description	Vendor	Inv. Amt
201-000-6002	Computer Support	Leading Edge Technology	\$151.45
201-000-6003	Uniform cleaning	Unifirst	\$77.97
201-000-7000	Postage for Permit 69	USPS	\$600.00
201-000-7002	Blades and switches	Westlake	\$46.57
201-000-7002	Shipping of water samples	First Bank Card	\$8.70
201-000-7002	Gloves	Tractor Supply	\$21.98
201-000-7002	Cordless DeWalt set	Lowe's	\$167.52
201-000-7003	Fuel	Bridgman	\$277.05
201-000-8013	Water protection fee	KS Dept of Revenue	\$1,734.35
			\$3,085.59
Sewer	Description	Vendor	Inv. Amt
301-000-6002	Computer Support	Leading Edge Technology	\$151.45
301-000-6002	KDHE Compliance	PEC	\$605.00
301-000-6003	Uniform cleaning	Unifirst	\$77.97
301-000-7000	Postage for Permit 69	USPS	\$600.00
301-000-7002	Cordless DeWalt set	Lowe's	\$167.51
301-000-7002	Certification for Ronnie	KDHE	\$20.00
301-000-7002	Wire nuts	Westlake	\$9.98
301-000-7002	PVC, pipe compound	Ferguson	\$68.33
301-000-7003	Fuel	Bridgman	\$136.15
		_	\$1,836.39
ASAP	Description	Vendor	Inv. Amt
801-000-6004	Restitution	Royce Ryan	\$65.00
801-000-6004	Restitution	Jeremy Smith	\$100.00
801-000-6004	Restitution	South Hutch Municipal	\$435.00
			\$600.00
Capital Imp	Description	Vendor	Inv. Amt
902-000-8022	Scott Blvd Bridge-Final bid	Schwab	\$2,240.00
002 000 0022	Cook Diva Dilago i iliai bia	Conwab	\$2,240.00
		ODAND TOTAL	
		GRAND TOTAL	\$33,518.93



ITEM: H 1

Meeting Date: April 4, 2022

Department: Administration

Prepared By: Joseph Turner, City Administrator Agenda Title: Website Redesign & Update

Background/Analysis – Our current website is hosted by CivicPlus and we currently pay \$4,000 per year for this service. Our renewal date is late May.

I have been looking at alternatives to find a lower cost option while maintaining core functionality. I am considering MunicipalImpact.com. They are the vendor of choice for over 400 municipalities and more than 1,000 rural water districts.

Their niche is catering to small towns and systems that do not need all the expensive bells and whistles provided by other vendors like CivicPlus. I believe they are more than sufficient to meet our needs.

Most importantly, their website builder tool is much simpler and easier to understand compared to CivicPlus. It will be much easier for staff to update and modify the site as needed.

Also, they are very reasonable on price with an annual maintenance fee of \$797.50 and a one-time set-up fee of \$399. A demo site can be viewed at the following address:

https://munidemo7.municipalimpact.com/

The Village of Mt. Zion in Illinois is a current customer, and their site can be view here:

https://mtzion.com/home



ITEM: H 2

Meeting Date: April 4, 2022

Department: Administration

Prepared By: Joseph Turner, City Administrator

Agenda Title: Municipal Code Codification

Background/Analysis – The process to begin updating our city's municipal code and consolidating it into one document that could be hosted online for easy reference was initiated shortly before I arrived. After I arrived, I sent all of our documents to our vendor to be scanned and edited into a preliminary document.

We recently received our initial draft version which can now be viewed online at the following link: http://southhutchks.citycode.net/

It is a 400+ page document that must be read and reviewed in detail.

When I was appointed the city administrator in Sedgwick, we were coincidentally going through the same exact process. However, the governing body wanted to be involved with reviewing the document and suggesting edits. This was a very laborious process and one that I do not recommend as it dragged out the process for months.

My recommendation would be to allow myself and staff to review the document, develop a list of suggested edits, and then submit these findings to the governing body for review and sign-off. Be advised that this requires a significant time investment on my part.

The primary benefit of this project is that our city staff and attorney will have our entire municipal code located in one place and we will not need to manually search through files to find the most current and up to date version of respective ordinances.



ITEM: H 3

Meeting Date: April 4, 2022

Department: Administration

Prepared By: Joseph Turner, City Administrator

Agenda Title: Independence Day Fireworks Show Update

Background/Analysis – City staff have been working to establish an Independence Day fireworks show/festival this year. We will update the governing body on these efforts and solicit additional feedback and direction.

Monthly Water Rights Perfection Report

2022 Water Usage (gal.)											
	Well #3	Well #4	Well #5	Total							
January	3,901,600	10,857,400	5,757,600	20,516,600							
February	274,300	12,465,100	6,934,000	19,673,400							
March	60,500	13,965,900	7,496,700	21,523,100							
April	0	0	0	0							
May	0	0	0	0							
June	0	0	0	0							
July	0	0	0	0							
August	0	0	0	0							
September	0	0	0	0							
October	0	0	0	0							
November	0	0	0	0							
December	0	0	0	0							
	4,236,400	37,288,400	20,188,300	61,713,100							
Auth. Qty.	139,610,000	144,310,000	148,110,000	349,433,000							
Amt. to											
Perfect	n/a	107,021,600	127,921,700	n/a							

CITY SALES TAX													
	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	TOTAL
2012	15,808.41	14,414.34	14,922.46	16,171.83	20,375.01	15,805.43	14,969.56	16,830.66	15,709.17	19,003.21	18,291.50	12,043.29	194,344.87
2013	20,485.16	16,624.15	19,333.73	21,919.03	17,038.08	20,504.42	17,816.75	18,138.29	19,307.16	17,909.40	18,411.01	17,966.57	225,453.75
2014	18,436.62	14,952.95	15,511.23	16,746.43	17,600.00	16,424.35	17,315.56	18,301.92	16,139.81	17,731.67	17,571.41	17,900.21	204,632.16
2015	19,483.21	16,498.15	17,034.04	13,022.30	19,018.23	15,313.06	18,493.57	14,932.47	17,002.07	17,494.52	19,014.53	15,406.79	202,712.94
2016	9,834.83	15,994.87	15,442.34	14,880.06	18,854.01	15,910.67	21,406.51	16,148.75	17,416.92	20,494.74	25,132.05	17,146.91	208,662.66
2017	16,145.57	16,987.60	18,262.12	16,873.87	18,279.71	22,832.76	16,972.56	20,072.61	17,717.09	18,810.89	22,009.36	15,479.48	220,443.62
2018	17,126.80	16,721.92	16,974.30	15,360.20	17,809.87	16,801.84	19,119.45	19,954.16	19,321.10	21,131.72	17,555.00	13,065.07	210,941.43
2019	21,386.54	18,030.74	16,969.14	16,162.34	20,093.09	17,501.23	17,980.89	16,207.60	22,634.98	17,593.51	21,227.64	20,458.10	226,245.80
2020	20,099.08	20,513.44	19,147.44	17,604.04	24,066.23	24,650.88	21,161.63	26,713.04	21,828.47	24,534.88	22,107.44	22,486.04	264,912.61
2021	23,018.32	27,016.24	24,670.73	21,656.91	27,005.88	29,136.54	26,206.27	22,316.73	26,762.28	24,516.00	22,633.47	30,038.70	304,978.07
2022	25,618.40	24,785.31	29,597.25										80,000.96
	2,600.08	(2,230.93)	4,926.52	_			_	_		_	_		
	11.30%	-8.26%	19.97%										

CITY SPECIAL SALES TAX (403 - Street/Economic Development)

	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	TOTAL
2012	7,904.21	7,207.17	7,461.23	8,085.92	10,187.50	7,902.72	7,484.78	8,415.33	7,854.58	9,501.60	9,145.75	6,021.65	97,172.44
2013	10,242.58	8,312.07	9,666.87	10,959.51	8,519.04	10,252.21	8,908.37	9,069.15	9,653.58	8,954.70	9,205.51	8,983.28	112,726.87
2014	9,218.31	7,476.48	7,755.62	8,373.21	8,800.00	8,212.18	8,657.78	9,150.96	8,069.91	8,865.83	8,785.70	8,950.10	102,316.08
2015	9,741.60	8,249.07	8,517.02	6,511.15	9,509.11	7,656.53	9,246.79	7,466.23	8,501.03	8,747.24	9,507.27	7,703.40	101,356.44
2016	4,917.41	7,997.43	7,721.17	7,440.03	9,427.01	7,955.34	10,703.26	8,074.37	8,708.46	10,247.37	12,566.02	8,573.45	104,331.32
2017	8,072.79	8,493.80	9,131.07	8,436.94	9,139.85	11,416.39	8,486.29	10,036.31	8,858.55	9,405.45	11,004.68	7,739.74	110,221.86
2018	8,563.40	8,360.97	8,487.15	7,680.11	8,904.94	8,400.93	9,559.72	9,977.08	9,660.55	10,565.86	8,777.50	6,532.54	105,470.75
2019	10,693.28	9,015.38	8,484.58	8,081.18	10,046.55	8,750.62	8,990.45	8,103.81	11,317.50	8,796.76	10,613.83	10,229.05	113,122.99
2020	10,049.54	10,256.73	9,573.73	8,802.03	12,033.12	12,325.44	10,580.82	13,356.53	10,914.24	12,267.45	11,053.71	11,243.02	132,456.36
2021	11,509.16	13,508.11	12,335.36	10,828.45	13,502.93	14,568.26	13,103.13	11,158.36	13,381.14	12,258.00	11,316.73	15,019.35	152,488.98
2022	12,809.19	12,392.65	14,798.62										40,000.46
	1,300.03	(1,115.46)	2,463.26	•				•			•		
	11.30%	-8.26%	19.97%										

COUNTY SALES TAX DISTRIBUTION

	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	TOTAL
2012	27,722.49	32,018.29	25,457.65	25,016.95	30,239.00	26,341.66	28,283.65	31,833.77	27,115.67	28,846.93	30,141.60	25,223.19	338,240.85
2013	29,739.58	31,268.49	28,006.54	24,958.36	29,326.83	27,228.00	31,257.84	29,973.62	29,935.25	32,131.51	32,386.21	30,802.89	357,015.12
2014	29,592.93	33,591.22	29,223.43	28,142.62	27,620.82	33,479.80	32,542.78	31,289.61	31,933.41	33,001.66	34,772.00	29,798.50	374,988.78
2015	31,693.28	32,401.51	24,630.17	26,687.51	34,901.64	29,235.05	29,503.03	31,688.28	29,430.57	29,225.98	31,445.63	28,797.43	359,640.08
2016	28,002.11	35,737.88	28,770.29	28,001.54	31,614.08	28,495.35	31,072.12	29,060.57	29,731.75	30,167.99	33,621.05	28,348.08	362,622.81
2017	27,826.66	35,438.33	25,572.53	26,750.30	28,508.61	28,550.72	27,437.31	28,229.90	29,227.90	28,710.07	31,450.98	26,223.75	343,927.06
2018	28,708.06	41,252.15	26,387.02	26,158.62	28,746.57	27,718.43	28,795.37	30,087.86	27,281.56	31,095.74	28,498.35	26,831.95	351,561.68
2019	29,534.85	38,522.06	27,784.09	27,223.71	31,118.52	27,698.38	29,978.89	33,158.36	40,299.91	29,498.39	31,053.37	30,754.93	376,625.46
2020	30,432.40	33,277.99	27,831.42	26,346.71	30,732.33	31,743.47	33,427.72	37,020.00	33,479.89	34,573.33	35,964.01	32,318.84	387,148.11
2021	29,830.79	40,186.30	33,936.56	29,213.34	35,930.04	33,850.09	35,244.36	32,554.82	35,284.22	37,791.15	33,388.73	38,244.69	415,455.09
2022	34,232.35	43,521.35	34,545.33	·		·			·				112,299.03
	4,401.56	3,335.05	608.77	_									
	14.76%	8.30%	1.79%										

COMMUNITY IMPROVEMENT DISRICT (CID)*

	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	TOTAL
2017									2,826.84	2,194.44	4,742.34	1,590.62	11,354.24
2018	2,089.48	1,260.25	2,730.48	1,241.73	1,765.64	2,231.87	3,615.45	1,402.77	1,404.89	2,896.25	196.71	1,520.29	22,355.81
2019	2,931.09	1,595.72	1,505.30	827.68	1,048.35	160.73	1,691.17	3,011.36	1,897.28	168.33	1,688.29	1,848.29	18,373.59
2020	3,502.56	465.60	3,616.63	1,801.85	2,577.93	1,919.06	1,863.86	1,994.48	1,916.23	2,041.99	1,939.40	1,893.60	25,533.19
2021	1,855.25	1,937.58	2,772.04	981.78	2,007.38	1,954.12	1,865.66	2,095.23	2,163.56	2,183.60	1,450.71	2,354.63	23,621.54
2022	2,102.88	2,583.97	2,265.43										6,952.28
	247.63	646.39	(506.61)										
	13.35%	33.36%	-18.28%										

^{*} City retains 5% of the amounts collected above



PUBLIC WORKS REPORT

To: Honorable Mayor and City Council

From Ronnie Pederson, Public Works Superintendent

Re: Public Works Superintendent report for April 4th City Council Meeting

Date: March 31st, 2022

Streets

• Replaced water pump on backhoe. (In house)

- Built and installed entrance gate at public works yard.
- Loaded scrap iron and cleaned up iron piles. (Two roll-off dumpster loads)
- Hauled three dump truck loads to landfill. (Trash/debris from city yard)
- Picked up trash and debris throughout the city from recent high winds.
- Serviced and cleaned mowers.
- Replaced mailbox in the 600 block of main from snow removal.

Water

- Installed cut in on water meter setter due to leak. (214 S Valley pride rd.)
- Daily and weekly water maintenance and inspections.
- Red tag shut offs.
- Checked water meters for usage.
- Repaired water leak at water well # 4 on piping.
- Started cleaning up used fire hydrant pile. (Scrap out and save parts for reuse)
- Cleaned service trucks and buildings.
- One call utility locates.
- Service truck tire repair. (Tom and Dans tire repair)
- KRWA conference.

Wastewater

- Daily and weekly plant maintenance and inspections.
- Cleaned clarifier and UV bulbs/UV channels
- Pulled samples for KDHE state wastewater testing.
- Delivered soil samples for analysis for 503 sludge regs.
- Wasted sludge.
- Room and equipment cleaning.
- One call utility locates.
- KRWA conference.

Code enforcement

- (1) Zoning letter.
- (3) Building permits.
- (4) Inspections.



Fire Department

2 South Main South Hutchinson, KS 67505

Office: 620-663-7104 Fax: 620-662-3030

Activity Report April 4th, 2022

- We have finished the 1st Quarter of 2022. Listed below are our time standard statistics compared to the National Fire Protection Associations recommended time standards:
 - SHFD's average response time to <u>all calls</u>, the 1st quarter: 4 min and 38 sec.
 - Grass Fires in City Limits: 4 min 59 sec.
 - Alarm System Activations: 3 min 33 sec.
 - Transfer Patient Care to EMS average wait time: 5 min. 6 sec.
 - NFPA 1710 § 4.1.2.1(2) and § 4.1.2.4 describe a 60 second "Turnout Time" benchmark objective for "EMS responses" and an 80 second "Turnout Time" benchmark objective for "fire and special operations responses"
 - Combined, the above objectives equate to a "Response Time" benchmark time goal value of **300 seconds** (**5 minutes** 0 seconds) for not less than 90% of dispatched EMS incidents.
 - For fire suppression incidents, NFPA 1710 § 4.1.2.1(3) describes a "Travel Time" benchmark objective of "240 seconds or less" for "the arrival of the first arriving engine company..."
- SHFD will be attending a visit by Senator Moran on April 11th.
- Future Female Firefighters Camp of 2022 applications open April 1st.
- Fireworks application for Vendors open on April 1st.



CITY ADMINISTRATOR'S REPORT

To: Honorable Mayor and City Council **From:** Joseph Turner, City Administrator

Re: City Administrator Report for April 4th Regular City Council Meeting

Date: April 1, 2022

KDHE Regulatory Issues & Inspections

We are still waiting on the final consent order from KDHE.

KDHE submitted their reports for their inspection of our water and wastewater systems. There were a couple of deficiencies noted along with some recommendations. We will discuss this in more detail at a later date, but overall, Superintendent Ronnie Pederson was very pleased with their findings.

KRWA Annual Water Conference

I, along with several employees, attended the annual water conference. The last two events were cancelled due to COVID. It was an informative experience. I attended sessions on water rate analysis, asset management/GIS systems, responding to FEMA disasters, as well as sessions on USDA and CDBG classes pertaining to grant funds and low-interest loans.

Three staff members sat for operator certification exams, and we will have the results in a couple of weeks.

Public Works Personnel

Former employee Allen Branscom retired at the end of 2021. He is going to come back as a part-time/seasonal employee to primarily assist us with the growing season.

We are still in the process of recruiting a full-time employee for an existing vacancy and hope to have that position filled by April 15th.

Miscellaneous

Additional matters of note will be addressed in more detail as agenda discussion items.